



Leadership Foundations

Moderated by Shelly Priebe | i3 Coaching

GALA Academy welcome Shelly Priebe of i3 Coaching for the upcoming series “Leadership Foundations.” With input from the GALA Board and members, i3 Coaching tailored this workshop series to address the challenges ranked highest as our sleep disruptors (i.e., what keeps you up at night). It is designed to jumpstart discussion that results in actions and improvements.

Week 1: May 03 07:00 – 08:30 PDT (16:00 – 17:30 CEST)

Your Challenge, Your Choice

You make all the right plans and prepare in all the right ways, - yet, external factors beyond your control disrupt. How do you lead yourself and your people through unforeseen challenges?

We’ve all heard “What doesn’t break you makes you stronger.” How do you choose the option “get stronger?” This session will explore how to convert challenge to opportunity through the Lens of Energy Leadership™. Registrants will have the option to take the Energy Leadership™ Index Assessment in advance for \$60, but it is not required for the course. The curriculum is designed to stand alone without requiring the assessment. Those who elect to take the assessment may find the content more personalized.

Week 2: May 10 07:00 – 08:30 PDT (16:00 – 17:30 CEST)

Make Corporate Culture Your Competitive Advantage

Culture is heralded as the x-factor for recruiting and retention. What are you doing about it?

Does your organization talk about company culture or live it? Increasingly, organizations recognize that culture is not just a touchy-feely soft topic. Leadership gurus have espoused that “culture eats strategy for breakfast” since the new millennium. What is your company culture and how does it show? Not knowing and managing culture is a business risk.

Week 3: May 17 07:00 – 08:30 PDT (16:00 – 17:30 CEST)

The Low-Down on High Performing Teams

The “secret” of high performing teams is no secret. Learn about the power of career-pathing and how to use it to boost results.

This session will teach you what you already know. Why attend? There is one way to impact employee loyalty, initiative, performance, and retention. It is often requisite according to process manuals and HR. Yet, in over a decade, across thousands of engagements and hundreds of companies, I rarely see it happening in practice.

Week 4: May 24 07:00 – 08:30 PDT (16:00 – 17:30 CEST)

Emotional Incontinence: A Practical Approach to Soft Skills

Soft skills is a hard topic. This session provides practical approaches for attendees to immediately apply in order to hone “soft skills” in their leadership tool kit.

Emotional intelligence is awareness of self and others. Many leaders wish to refine their soft skills, but the nebulous nature of the quest is a non-starter. Not everyone is wired to be “touchy-feely” and this session respects personal wiring and authenticity. Topics that will be covered include Empathy, curiosity, communication, conflict, and critique.